

DOUJAK CORPORATE DEVELOPMENT

About Us

International Corporate Development

Corporate Development

A definition

Corporate Development is the continuous development of your organization's
Purpose



Organization
to create new growth and lasting value.

Doujak Corporate Development

What we do

Doujak Corporate Development is a consulting company partnering with CEOs and their executive teams to resolve the global strategic and organizational challenges they face.

We help them to shape strategy and develop the capabilities and organizational culture, structure, processes and systems needed for global execution and transforming their businesses.

Strategy

- Purpose & Culture
- Strategic Innovation
- Strategy Development
- Strategy Implementation

Global Change Management

- Un:balanced Transformation
- Hard Cuts + New Growth
- Restructuring
- High Impact IT

Professional Development

- Top Executive Coaching
- Top Executive Teambuilding
- Inhouse Programs
- Open Programs

Doujak Corporate Development

Some of our clients

Clients value our entrepreneurial spirit, our flexibility, the combination of logic and creativity, along with the lean team structure focused on delivering innovative solutions and quality without compromise in global, custom tailored projects.

- Airbus
- Bayer Schering
- BMW
- Daimler Chrysler
- Deutsche Bank
- Erste Bank Group
- Frankfurt Flughafen
- Fujitsu Siemens
- Greenpeace
- Hypo Vereinsbank
- Lufthansa
- MAN
- Microsoft
- Mondi Packaging
- Oracle
- Palfinger
- Pfizer
- Rosenbauer
- SAP
- UBS
- WWF
- ...

Together with our clients we have achieved

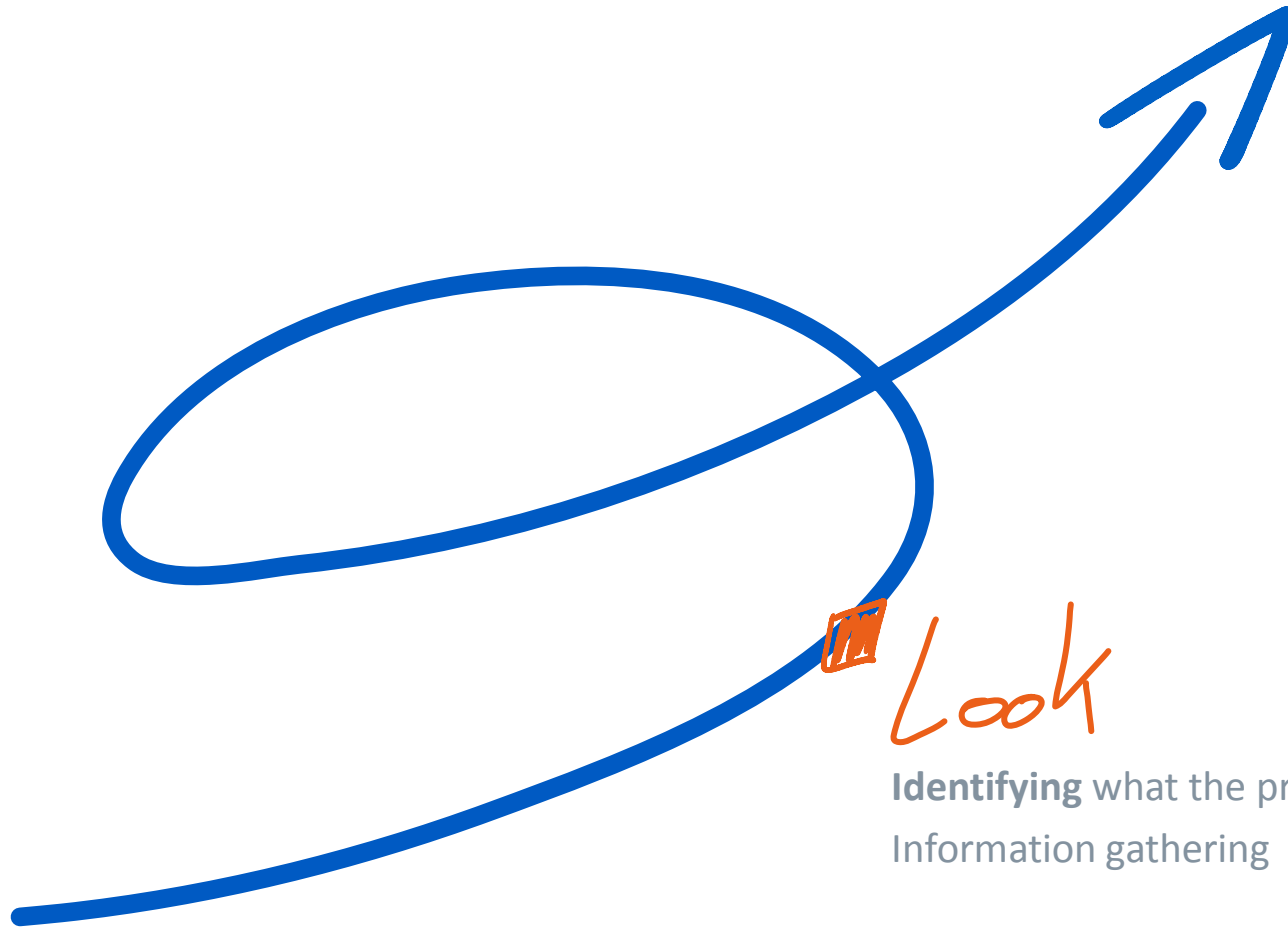
- strategic renewal and repositioning initiatives
- Local implementation of global strategy
- generating and launching new growth strategies
- large scale post merger & acquisition integration
- restructuring of business units
- large scale turnarounds
- companywide cultural shifts
- launch of innovation initiatives
- major functional changes in marketing, HR, finance, IT, communications,...
- ...

How we work

Creating spaces and processes for people to contribute, make decisions, and implement them.

Our unique approach

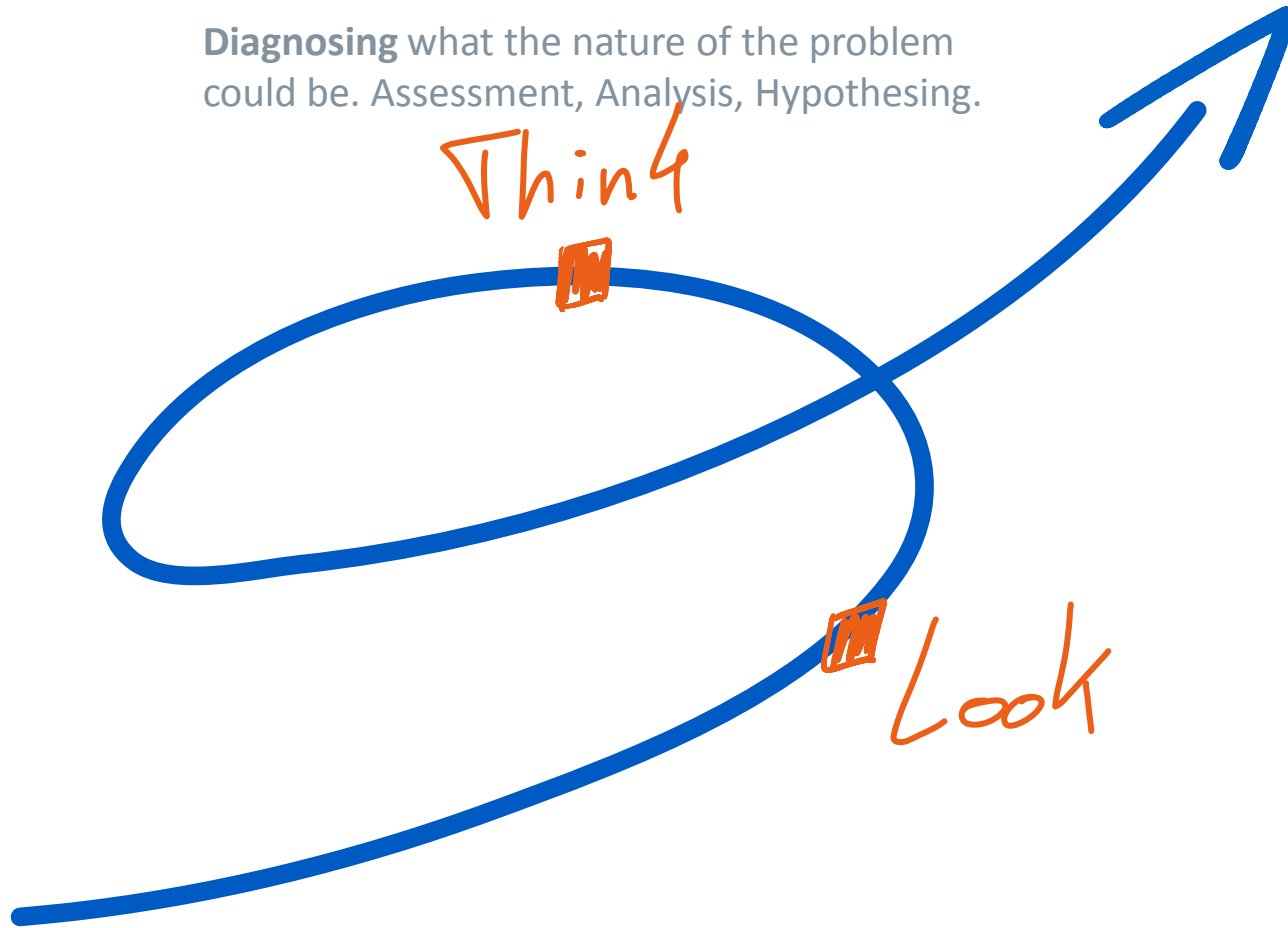
We create spaces & processes for organizations and people to...



Our unique approach

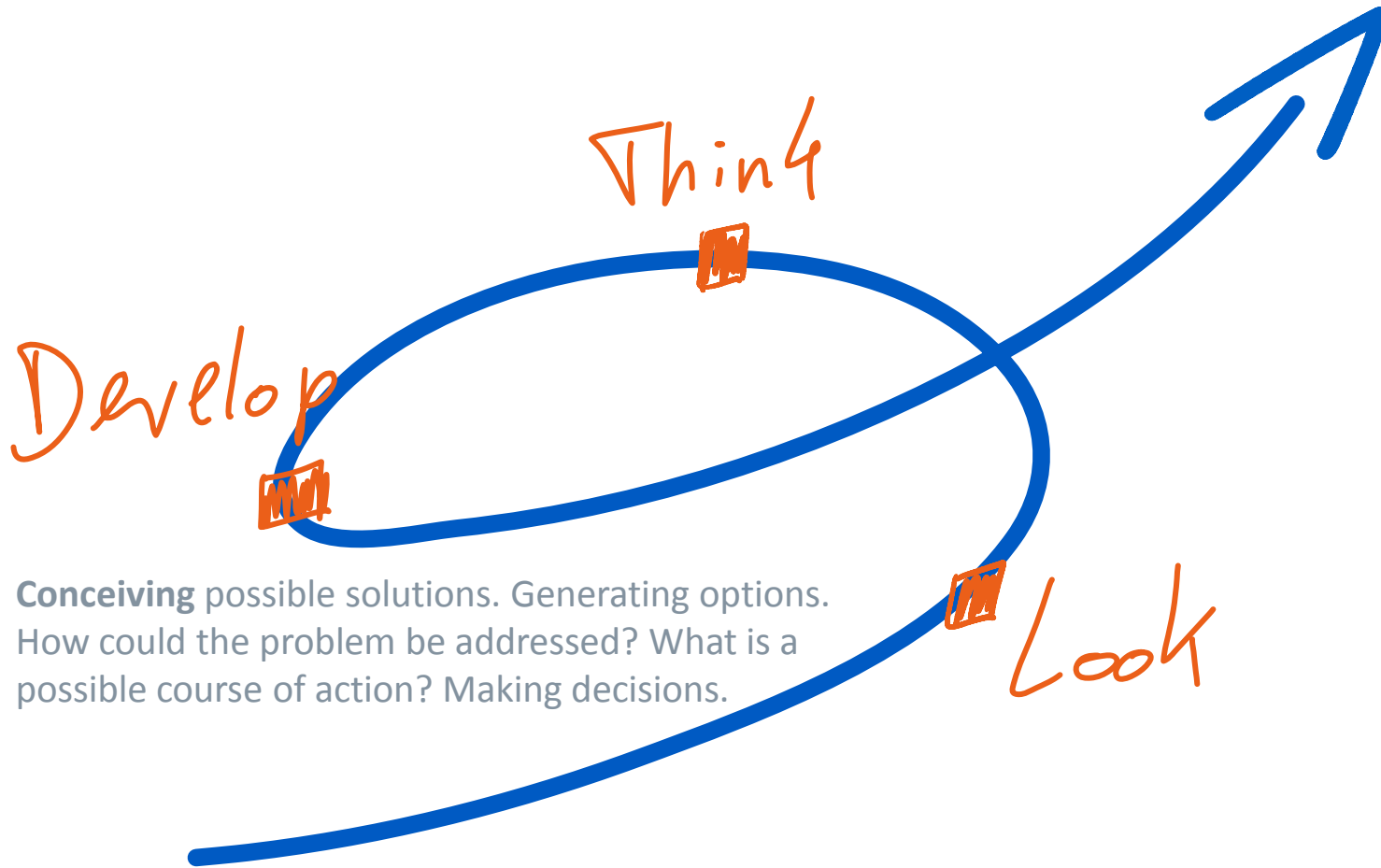
We create spaces & processes for organizations and people to...

Diagnosing what the nature of the problem could be. Assessment, Analysis, Hypothesing.



Our unique approach

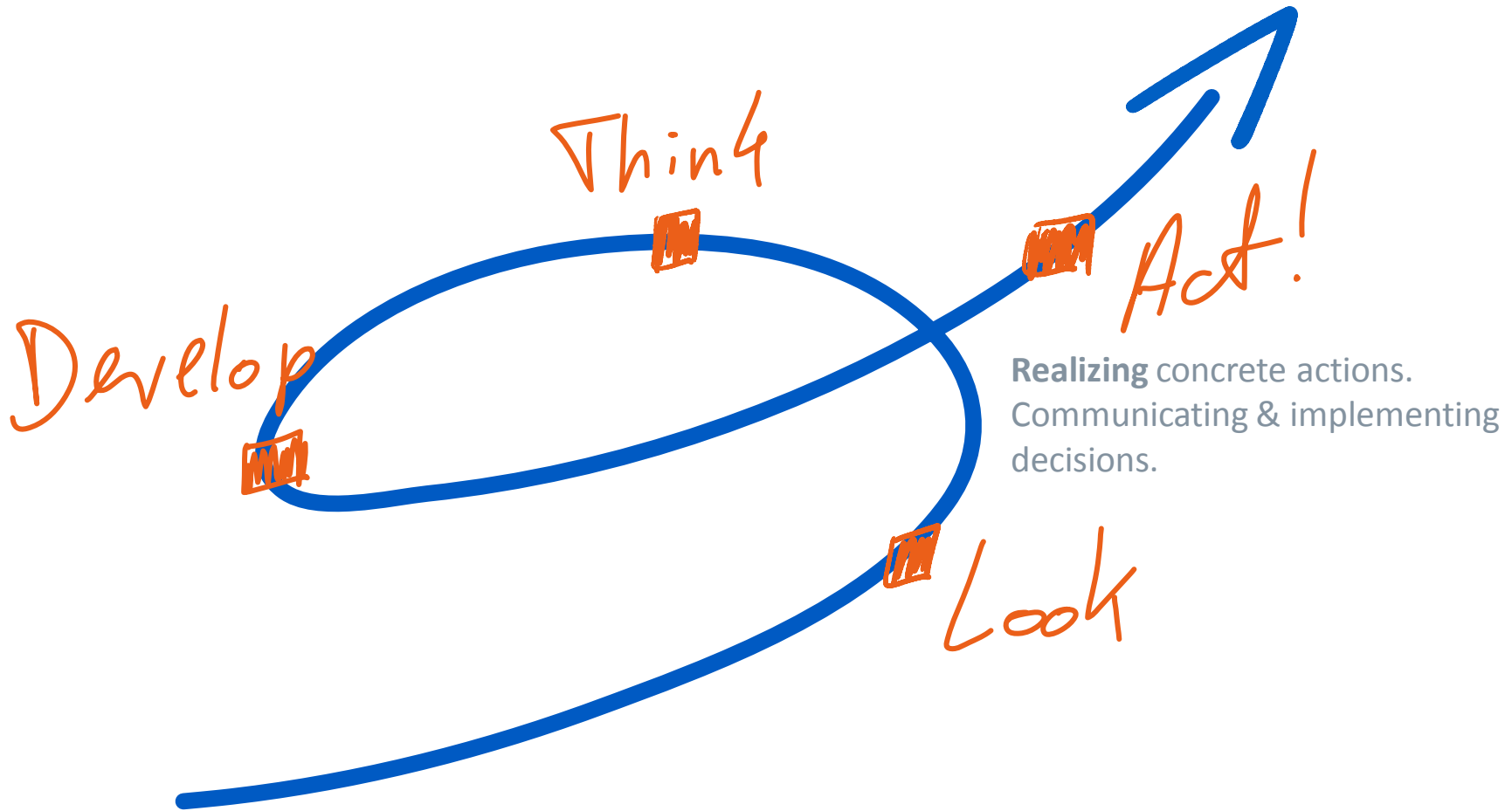
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Conceiving possible solutions. Generating options. How could the problem be addressed? What is a possible course of action? Making decisions.

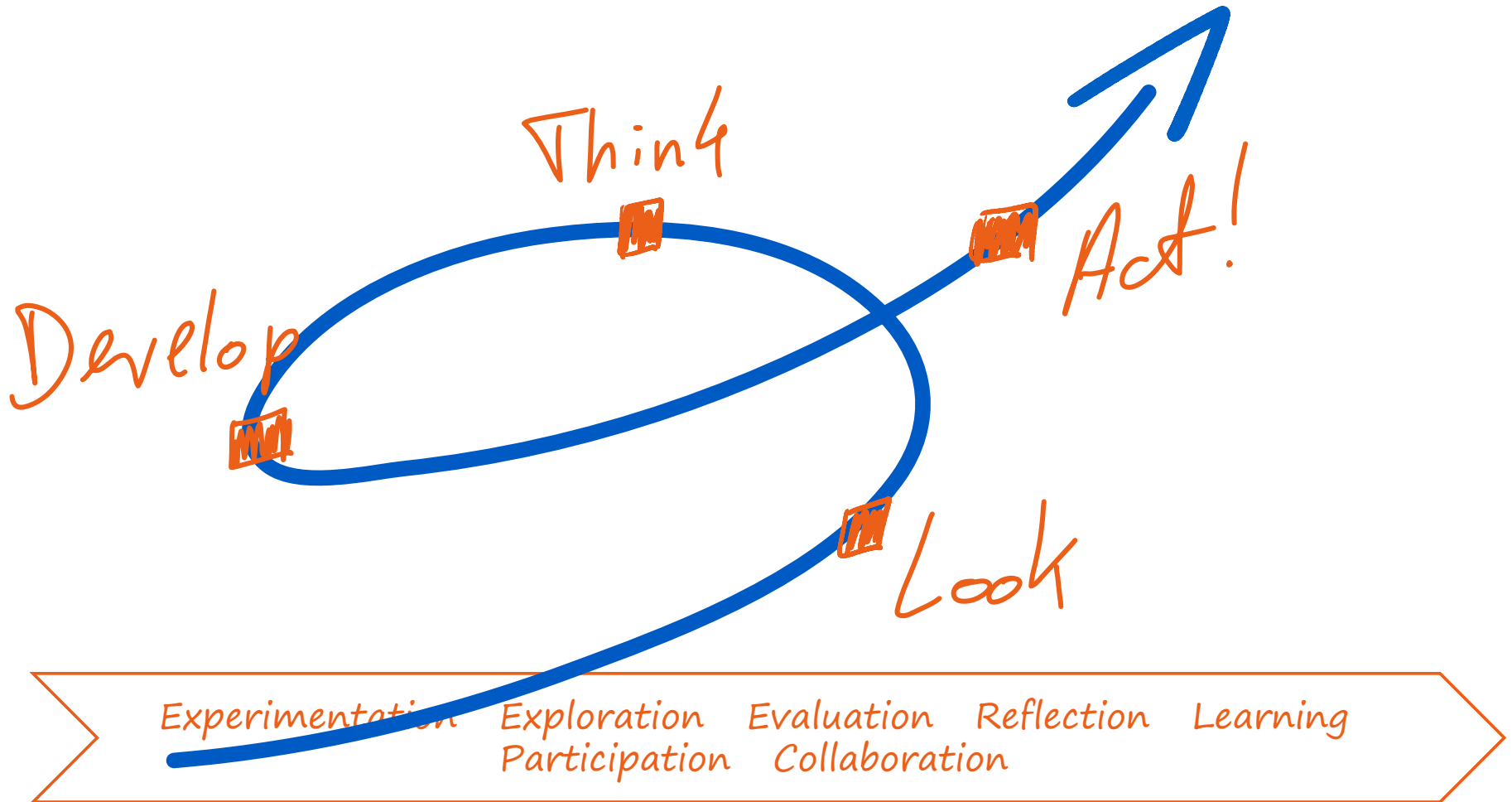
Our unique approach

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Our Focus

Dimensions of our work

The Business

- Business results & impact
- Primary task of the organization
- The „Business Administration view“
- Management competence
- Strategy, Organization, Leadership

The System

- Systems Thinking
- The organization as a living system
- Stakeholder relationships
- The eco-system

The People

- Social dynamics
- Communication processes
- Collaboration
- Relationships
- The informal organization

The Consulting Process

- Architecture, design and specific interventions tailored to the organization's needs in each phase.

DOUJAK CORPORATE DEVELOPMENT

Keep developing

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